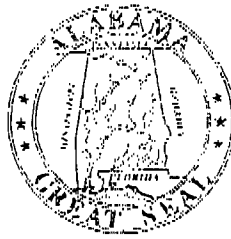


OFFICE OF THE GOVERNOR

BOB RILEY
GOVERNOR

OFFICE OF WORKFORCE DEVELOPMENT

DR. TIM ALFORD
DIRECTOR**STATE OF ALABAMA**

July 13, 2004

Ms. Emily DeRocco
Assistant Secretary
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, N.W., Room S2307
Washington, D.C. 20210

Dear Ms. DeRocco:

The state wishes to adjust its original request for a waiver of the language that limits the authority to provide the activities identified in WIA sections 134(a)(1)(B) and 129(b) to the state. This waiver will permit local areas, on a voluntary basis, to request to use up to 10 percent of local area formula allocation funds for adults, dislocated workers and youth to provide allowable statewide employment and training activities (including incumbent worker training) within the local area under guidelines and procedures provided by the state. These funds will be tracked by funding stream.

Your approval of this request will be greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "John D. Harrison", written over a horizontal line.

John D. Harrison
Director
Alabama Department of Economic
& Community Affairs

A handwritten signature in black ink, appearing to read "Tim Alford", written over a horizontal line.

Tim Alford
Director
Office of Workforce Development

cc: Dr. Helen N. Parker